



MUNICIPIO DE AHOME  
DEPARTAMENTO DE RECURSOS HUMANOS  
REMUNERACIÓN MENSUAL POR PUESTO, CON SUELDOS BRUTOS AL 01 DE ENERO 2014

NOMBRE DEL PUESTO	Minimo			Maximo		
	SUELDO	COMPENSACION	TOTAL	SUELDO	COMPENSACION	TOTAL
ADMINISTRADOR DE RASTRO MUNICIPAL	10,562.16	9,440.00	20,002.16	11,882.43	10,620.00	22,502.43
ADMINISTRADOR PARQUE SINALOA	7,000.00	0.00	7,000.00	7,875.00	0.00	7,875.00
ALBAÑIL	5,541.40	1,087.08	6,628.48	5,541.40	1,222.97	6,764.37
ASESOR	8,200.08	16,799.92	25,000.00	9,225.09	18,899.91	28,125.00
ASESOR JURIDICO	2,205.47	3,794.53	6,000.00	2,481.15	4,268.85	6,750.00
ASISTENTE	2,400.00	0.00	2,400.00	2,605.50	11,700.00	14,305.50
ASISTENTE DE DIRECCION	4,357.92	2,257.08	6,615.00	4,828.00	2,257.08	7,085.08
ASISTENTE DE TESORERIA	12,170.51	10,000.00	22,170.51	13,691.82	11,250.00	24,941.82
AUDITOR INTERNO	2,315.74	6,342.38	8,658.12	2,605.21	7,135.18	9,740.39
AUX. ADMINISTRATIVO	1,600.00	0.00	1,600.00	8,000.00	8,000.00	16,000.00
AUX. ALMACENISTA	2,315.74	2,372.17	4,687.91	2,605.21	2,668.69	5,273.90
AUX. AREA URBANA	2,205.47	6,572.53	8,778.00	2,481.15	7,394.10	9,875.25
AUX. CONTABLE	2,315.74	8,184.26	10,500.00	2,605.21	9,207.29	11,812.50
AUX. DE AREA	2,315.74	3,053.10	5,368.84	6,500.00	5,500.00	12,000.00
AUX. DE ENFERMERIA	2,315.74	3,053.10	5,368.84	2,605.21	3,434.7375	6,039.95
AUX. DE EVENTOS CIVICOS	2,315.74	6,184.26	8,500.00	2,605.21	6,957.2925	9,562.50
AUX. DE FRACCIONAMIENTOS	4,683.63	2,809.71	7,493.34	5,269.08	3,160.92375	8,430.01
AUX. DE SERVICIOS	1,917.00	0.00	1,917.00	5,000.00	2,000.00	7,000.00
AUX. DEPTO. DE COMPUTO	2,315.74	3,512.81	5,828.55	2,605.21	3,951.91125	6,557.12
AUX. GENERAL	2,315.74	1,044.26	3,360.00	3,500.00	4,000.00	7,500.00
AUX. IMSS	2,315.74	4,509.26	6,825.00	2,605.21	5,072.9175	7,678.13
AUX. JURIDICO	2,315.74	2,523.13	4,838.87	8,200.08	7,549.92	15,750.00
AUX. PROGRAMAS PREVENTIVOS	2,315.74	2,956.32	5,272.06	2,315.74	3,984.26	6,300.00
AUX. TECNICO	2,315.74	3,984.26	6,300.00	2,315.74	3,984.26	6,300.00
AYUDANTE DE OFICIAL	3,953.40	0.00	3,953.40	4,447.58	0	4,447.58
AYUDANTES OFICIALES	3,953.40	0.00	3,953.40	4,447.58	0	4,447.58
AYUDANTES TOPOGRAFO	3,953.40	0.00	3,953.40	3,953.40	947.05	4,900.45
BIBLIOTECARIA	4,864.60	0.00	4,864.60	4,864.60	1,169.10	6,033.70
BOMBERO	5,495.57	0.00	5,495.57	6,376.69	2,000.00	8,376.69
CAJERA	2,315.74	2,477.04	4,792.78	4,500.00	2,600.00	7,100.00
CARGADOR	1,890.00	1,575.00	3,465.00	1,890.00	1,680.00	3,570.00
CARROCERO	2,315.74	3,308.91	5,624.65	4,780.30	1,330.78	6,111.08
CHOFER	2,315.74	909.26	3,225.00	6,390.00	7,610.00	14,000.00
CHOFER CAMION DE VOLTEO	5,506.00	1,361.19	6,867.19	6,194.25	1,531.33875	7,725.59
CHOFER CAPTURADOR	2,315.74	3,875.71	6,191.45	2,605.21	4,360.17375	6,965.38
CHOFER DE CAMION	5,356.00	0.00	5,356.00	6,000.00	7,723.51	13,723.51
CHOFER DE CAMIONETA	5,185.90	0.00	5,185.90	5,800.00	558.02	6,358.02
CHOFER DE VOLTEO	2,315.74	3,039.26	5,355.00	2,605.21	3,419.1675	6,024.38
CHOFER DOBLE EJE	5,506.00	0.00	5,506.00	5,506.00	1,361.19	6,867.19
COLECTOR MUNICIPAL	1,917.11	0.00	1,917.11	2,315.74	0.00	2,315.74
CONTADOR GENERAL	8,000.00	13,000.00	21,000.00	9,000.00	1,462.5	23,625.00
CONTROL DE CALIDAD	2,315.74	5,559.26	7,875.00	2,605.21	6,254.1675	8,859.38
COORD INFORM Y GESTORIA PRESIDENCIA	5,000.00	2,000.00	7,000.00	5,625.00	2,250	7,875.00
COORD. ADMINISTRATIVO	2,315.74	4,941.07	7,256.81	16,439.22	9,705.78	26,145.00
COORD. AREA DE EDUCACION	2,315.74	13,434.26	15,750.00	2,605.21	15,113.5425	17,718.75
COORD. AREA RURAL	5,805.45	8,259.18	14,064.63	6,531.13	9,291.5775	15,822.71
COORD. DE ACTIVOS FIJOS	2,315.74	9,555.40	11,871.14	2,605.21	10,749.825	13,355.03
COORD. DE AREA URBANA	3,885.63	10,092.59	13,978.22	4,371.33	11,354.16375	15,725.50
COORD. DE CAPACITACION	7,256.81	0.00	7,256.81	8,163.91	0	8,163.91
COORD. DE COMISARIAS	2,315.74	2,100.00	4,415.74	2,605.21	2,362.5	4,967.71
COORD. DE EVENTOS CIVICOS	2,315.74	1,152.11	3,467.85	2,605.21	1,296.12375	3,901.33
COORD. DE INSPECTORES	2,315.74	5,177.59	7,493.33	2,605.21	5,824.78875	8,430.00
COORD. DE OBRA	5,431.86	6,578.64	12,010.50	6,110.84	7,400.97	13,511.81
COORD. DE PLANEACION	7,256.81	0.00	7,256.81	8,163.91	0	8,163.91
COORD. DE PROG. FEDERALES	20,000.00	5,410.00	25,410.00	22,500.00	6086.25	28,586.25
COORD. DE PROYECTOS	2,315.74	12,751.76	15,067.50	2,605.21	14,345.73	16,950.94
COORD. DE VINCULACION SOCIAL	5,000.00	15,500.00	20,500.00	5,625.00	17,437.5	23,062.50
COORD. JARDIN BOTANICO	2,315.74	9,151.00	11,466.74	2,605.21	10,294.875	12,900.08
COORD. PROGRAMAS PREVENTIVOS	19,146.98	11,303.02	30,450.00	21,540.35	12,715.8975	34,256.25
COORD. PROTECC.CIVIL	5,512.50	9,555.00	15,067.50	6,201.56	10,749.375	16,950.94
DEFENSOR DE OFICIO	2,315.74	2,868.76	5,184.50	2,315.74	3,444.82	5,760.56
DELEGADO CULTURAL	2,315.74	0.00	2,315.74	2,605.21	0.00	2,605.21
DELEGADO DEL DEPORTE	2,315.74	0.00	2,315.74	2,605.21	0.00	2,605.21
DESPACHADOR DE DIESEL	5,923.32	1,500.00	7,423.32	6,663.74	1,687.50	8,351.24
DESPONCHADOR	6,714.70	1,428.00	8,142.70	7,554.04	1,606.50	9,160.54
DESPONCHADOR	6,714.70	0.00	6,714.70	7,554.04	0.00	7,554.04
DIRECTOR	5,760.56	12,299.08	18,059.64	34,837.47	-14,520.38	20,317.095
DIRECTOR GENERAL	16,462.00	17,138.00	33,600.00	18,519.75	43,200.56	61,720.3125
DIRECTOR OPERATIVO	18,500.00	0.00	18,500.00	20,812.50	0.00	20,812.50
DOCTOR	5,808.77	3,496.83	9,305.60	6,534.87	3,933.93	10,468.80
ELECTRICISTA	5,428.30	0.00	5,428.30	5,428.30	2,261.30	7,689.60
ELECTRICO AUTOMOTRIZ	5,428.30	1,581.00	7,009.30	5,428.30	2,550.00	7,978.30
ENC. DE CUADRILLA	5,428.30	0.00	5,428.30	5,428.30	1,130.90	6,559.20
ENC. DE INFORMATICA	2,315.74	4,440.24	6,755.98	2,605.21	4,995.27	7,600.48
ENC. DE MANTENIMIENTO	2,315.74	484.26	2,800.00	2,800.00	4,000.83	6,800.83
ENC. DE OBRAS MPALES	5,607.49	12,535.98	18,143.47	6,308.43	14,102.98	20,411.40
ENC. DE PANTEONES	5,642.80	1,430.99	7,073.79	6,348.15	1,609.86	7,958.01
ENC. DEL TEBOL	2,315.74	6,609.26	8,925.00	2,605.21	7,435.42	10,040.63
ENFERMERA	2,315.74	3,584.26	5,900.00	3,816.11	3,000.00	6,816.11
ENGRASADOR	4,703.40	318.24	5,021.64	4,703.40	942.56	5,645.96
ENLACE EVENTOS PRESIDENCIA	4,100.00	9,000.00	13,100.00	4,612.50	10,125.00	14,737.50
ESCOLTA PRESIDENTE	7,619.65	5,000.00	12,619.65	19,908.00	0.00	19,908.00
FUENTERO	3,953.40	0.00	3,953.40	4,447.58	0.00	4,447.58
FUMIGADOR	2,315.74	3,633.77	5,949.51	2,605.21	4,087.99	6,693.20
INGENIERO CIVIL	7,068.40	4,243.20	11,311.60	7,951.95	4,773.60	12,725.55
INSPECTOR	2,400.00	0.00	2,400.00	6,919.59	5,429.08	12,348.67

INSPECTOR DE ASEO Y RIEGO	5,185.90	397.29	5,583.19	5,834.14	446.95	6,281.09
INSPECTOR DE ESPECTACULOS	2,315.74	1,877.95	4,193.69	2,605.21	2,112.69	4,717.90
INSPECTOR FISCAL	2,315.74	3,675.24	5,990.98	2,605.21	4,134.65	6,739.85
INSPECTOR FISCAL ZOFEMAT	2,315.74	0.00	2,315.74	2,605.21	0.00	2,605.21
JEFE ADMINISTRATIVO	2,315.74	6,559.26	8,875.00	2,315.74	15,184.26	17,500.00
JEFE CONTROL DE CALIDAD	6,236.20	7,236.60	13,472.80	7,015.73	8,141.18	15,156.90
JEFE DE ACUACULTURA Y PESCA	8,115.00	6,600.00	14,715.00	9,129.38	7,425.00	16,554.38
JEFE DE ALMACEN	10,000.00	5,000.00	15,000.00	11,250.00	5,625.00	16,875.00
AUXILIAR DE ALMACEN	8,500.00	0.00	8,500.00	9,562.50	0.00	9,562.50
JEFE DE DEPARTAMENTO	2,315.74	5,684.26	8,000.00	12,000.00	14,760.56	26,760.56
JEFE DE DEPTO DE INNOVACION	2,320.00	6,700.00	9,020.00	2,610.00	7,537.50	10,147.50
JEFE DE DEPTO DE PLANEACION	2,320.00	7,000.00	9,320.00	2,610.00	7,875.00	10,485.00
JEFE DE DEPTO. DE EVENTOS Y GIRAS	5,152.31	5,835.38	10,987.69	5,796.35	6,564.80	12,361.15
JEFE DE DESARROLLO AGROPECUARIO	8,114.88	6,585.12	14,700.00	9,129.24	7,408.26	16,537.50
JEFE DE EJECUCION FISCAL	11,889.80	0.00	11,889.80	13,376.03	0.00	13,376.03
JEFE DE ESTUDIOS Y PROYECTOS	2,315.74	8,709.26	11,025.00	2,605.21	9,797.92	12,403.13
JEFE DE EVALUACION SEGUIM. Y CONTROL	8,201.55	7,548.45	15,750.00	9,226.74	8,492.01	17,718.75
JEFE DE GESTION Y SEGUIMIENTO	10,500.00	0.00	10,500.00	11,812.50	0.00	11,812.50
JEFE DE IMPUESTO PREDIAL	7,500.00	0.00	7,500.00	8,437.50	0.00	8,437.50
JEFE DE MANTENIMIENTO	2,315.74	2,933.62	5,249.36	10,000.00	0.00	10,000.00
JEFE DE MAQUINARIA	2,315.74	13,434.26	15,750.00	2,605.21	15,113.54	17,718.75
JEFE DE MAQUINARIA PESADA	9,694.92	6,759.25	16,454.17	10,906.79	7,604.16	18,510.94
JEFE DE MERCADOS Y RASTRO	10,000.00	8,000.00	18,000.00	10,562.16	11,867.15	22,429.31
JEFE DE MULTAS FEDERALES	7,189.18	810.82	8,000.00	8,087.83	912.17	9,000.00
JEFE DE NOMINAS	4,950.00	10,092.00	15,042.00	5,568.75	11,353.50	16,922.25
JEFE DE PLANEACION E INNOVACION	15,000.00	10,000.00	25,000.00	16,875.00	11,250.00	28,125.00
JEFE DE PRECIOS Y COTIZACIONES	2,315.74	11,157.06	13,472.80	2,605.21	12,551.69	15,156.90
DIRECTOR DE SISTEMAS	20,000.00	8,400.00	28,400.00	22,500.00	9,450.00	31,950.00
JEFE DE SISTEMAS	5,760.56	13,364.51	19,125.07	6,480.63	15,035.07	21,515.70
JEFE DE TALLER	5,760.56	9,240.00	15,000.56	6,480.63	10,395.00	16,875.63
JEFE DE TURISMO	9,363.27	5,336.73	14,700.00	10,533.68	6,003.82	16,537.50
JEFE DE VIVERO	2,315.74	7,191.92	9,507.66	2,605.21	8,090.91	10,696.12
JEFE DEPTO INFORMATICA	2,315.74	4,509.26	6,825.00	2,605.21	5,072.92	7,678.13
JEFE MESA DE CONTRUCCION	4,998.63	6,522.49	11,521.12	5,623.46	7,337.80	12,961.26
JUEZ DE BARANDILLA	2,315.74	4,596.93	6,912.67	2,605.21	5,171.55	7,776.75
LAVADOR	2,315.74	1,152.11	3,467.85	2,605.21	1,296.12	3,901.33
LIC. EN ADMINISTRACION	7,068.40	956.06	8,024.46	9,078.38	0.00	9,078.38
LIC. EN DERECHO	7,068.40	5,510.64	12,579.04	7,951.95	6,199.47	14,151.42
MAQUINISTA DE 2DA.	6,376.69	0.00	6,376.69	7,173.78	0.00	7,173.78
MAQUINISTA PRIMERA	7,728.62	0.00	7,728.62	8,694.70	0.00	8,694.70
MAQUINISTA PRIMERA	7,728.61	0.00	7,728.61	8,694.69	0.00	8,694.69
MATANCERO DE CABRAS	1,350.00	0.00	1,350.00	1,800.00	2,858.00	4,658.00
MATANCERO DE PUERCOS	3,086.30	3,041.20	6,127.50	3,472.09	3,421.35	6,893.44
MATANCERO DE RESES	1,800.00	2,858.00	4,658.00	2,025.00	3,215.25	5,240.25
MECANICO	5,428.30	0.00	5,428.30	5,428.30	5,833.96	11,262.26
MECANICO CLUTCH Y FRENOS	2,300.00	3,128.30	5,428.30	5,428.30	5,696.92	11,125.22
MEDICO	2,300.00	7,000.00	9,300.00	2,587.50	7,875.00	10,462.50
MEDICO DE DISPENSARIO	9,221.51	0.00	9,221.51	10,374.20	0.00	10,374.20
MEDICO GENERAL	2,320.00	4,200.00	6,520.00	2,315.74	10,558.32	12,874.06
MEDICO VETERINARIO	2,320.00	3,700.00	6,020.00	3,791.34	3,208.17	6,999.51
ODONTOLOGO	10,000.00	2,000.00	12,000.00	11,250.00	2,250.00	13,500.00
OFICIAL ALMACENISTA	4,201.41	553.39	4,754.80	4,754.80	2,722.89	7,477.69
OFICIAL CONTABLE	2,400.00	10,200.00	12,600.00	4,714.50	13,558.13	18,272.63
OFICIAL DE BACHEO	5,245.00	0.00	5,245.00	5,245.00	564.35	5,809.35
OFICIAL DE EVENTOS SOCIALES	5,428.30	7,610.54	13,038.84	6,106.84	8,561.86	14,668.70
OFICIAL DE EVENTOS SOCIALES	7,608.70	0.00	7,608.70	8,559.79	0.00	8,559.79
OFICIAL DE EVENTOS SOCIALES	5,428.30	1,020.00	6,448.30	6,106.84	1,147.50	7,254.34
OFICIAL DE MANTENIMIENTO	5,428.30	0.00	5,428.30	5,428.30	5,630.98	11,059.28
OFICIAL DE PANTEONES	4,603.85	0.00	4,603.85	5,428.30	5,195.65	10,623.95
OFICIAL DE PINTURA	2,315.74	5,946.91	8,262.65	2,605.21	6,690.27	9,295.48
OFICIAL TOPOGRAFO	4,754.80	0.00	4,754.80	4,754.80	1,487.84	6,242.64
OPER. DE BULLDOZER	5,493.10	1,734.00	7,227.10	6,179.74	1,950.75	8,130.49
OPER. DE MOTOCONFORMADORA	5,506.00	0.00	5,506.00	5,506.00	1,846.85	7,352.85
OPER. DE PAYLODER	5,506.00	430.68	5,936.68	5,506.00	1,020.00	6,526.00
OPER. DE TRASCABO	5,329.90	0.00	5,329.90	5,329.90	1,316.67	6,646.57
OPER. MODULO ATENCION CIUDADANA	2,316.00	3,168.00	5,484.00	2,605.50	3,564.00	6,169.50
PERS. DE INTENDENCIA	3,953.40	0.00	3,953.40	3,953.40	1,523.00	5,476.40
PLAN 26	2,315.74	8,184.26	10,500.00	2,605.21	9,207.29	11,812.50
PLANTERO	2,315.74	1,152.11	3,467.85	2,605.21	1,296.12	3,901.33
PLOMERO	5,029.60	0.00	5,029.60	5,658.30	0.00	5,658.30
POLICIA	7,619.65	0.00	7,619.65	7,619.65	3,750.00	11,369.65
POLICIA PRIMERO	13,166.75	0.00	13,166.75	13,166.75	13,694.47	26,861.22
POLICIA SEGUNDO	10,972.30	0.00	10,972.30	10,972.30	10,000.00	20,972.30
POLICIA TERCERO	9,143.59	0.00	9,143.59	9,143.59	4,400.00	13,543.59
PRESIDENTE DEL TRIBUNAL DE BARANDILLA	5,760.56	10,369.01	16,129.57	6,480.63	11,665.14	18,145.77
PRESIDENTE MUNICIPAL	91,940.10	0.00	91,940.10	103,432.61	0.00	103,432.61
PROGRAMADOR	2,315.74	3,747.13	6,062.87	10,500.00	1,000.00	11,500.00
PSICOLOGO	3,920.00	2,080.00	6,000.00	2,316.00	4,800.00	7,116.00
REGIDORES	14,541.34	35,333.66	49,875.00	16,359.01	39,750.37	56,109.38
RESIDENTE DE PROYECTOS	2,315.74	4,045.10	6,360.84	2,605.21	4,550.74	7,155.95
ROTULISTA	5,428.30	0.00	5,428.30	6,106.84	0.00	6,106.84
SECRETARIA	1,917.11	398.63	2,315.74	4,660.00	8,723.51	13,383.51
SECRETARIA EJECUTIVA	5,108.50	0.00	5,108.50	5,108.50	10,000.00	15,108.50
SECRETARIA PARTICULAR	2,315.74	700.00	3,015.74	4,000.00	1,000.00	5,000.00
SECRETARIO DEL AYUNTAMIENTO	47,098.80	7,763.70	54,862.50	52,986.15	8,734.16	61,720.31
SECRETARIO	3,200.00	0.00	3,200.00	31,167.78	1,401.29	32,569.07
SECRETARIO DEL JUEZ	2,315.74	3,144.26	5,460.00	2,315.74	4,596.93	6,912.67
SECRETARIO JUNTA DE RECLUTAMIENTO	4,908.75	5,808.15	10,716.90	5,522.34	6,534.17	12,056.51
SECRETARIO TECNICO	20,760.56	3,622.75	24,383.31	23,355.63	4,075.59	27,431.22
SINDICO	18,271.84	809.29	19,081.13	20,555.82	910.45	21,466.27
SINDICO PROCURADOR	60,547.20	0.00	60,547.20	68,115.60	0.00	68,115.60
SOLDADOR	5,428.30	0.00	5,428.30	5,428.30	6,943.44	12,371.74
SUBDIRECTOR	2,315.74	6,499.49	8,815.23	8,000.00	10,000.00	18,000.00
SUBDIRECTOR DE INSPECCION	15,037.47	1,717.43	16,754.90	16,917.15	1,932.11	18,849.26
SUBOFICIAL	15,047.72	0.00	15,047.72	15,800.11	0.00	15,800.11

SUPERVISOR	4,725.00	0.00	4,725.00	5,428.30	6,890.08	12,318.38
SUPERVISOR DE ASEO Y LIMPIEZA	2,335.34	0.00	2,335.34	2,627.26	0.00	2,627.26
SUPERVISOR DE OBRA	2,315.74	4,429.26	6,745.00	14,280.00	3,570.00	17,850.00
SUPERVISOR DE SERV. DE VEHICULOS	2,315.74	3,459.26	5,775.00	2,605.21	3,891.67	6,496.88
SUPERVISOR FISCAL	5,391.88	0.00	5,391.88	6,065.87	0.00	6,065.87
TESORERO MUNICIPAL	20,000.00	35,000.00	55,000.00	22,500.00	39,375.00	61,875.00
TOPOGRAFO	2,315.74	2,100.00	4,415.74	2,315.74	6,873.17	9,188.91
TRABAJADOR (A) SOCIAL	2,315.74	2,142.92	4,458.66	5,915.50	6,762.48	12,677.98
VELADOR	1,917.11	0.00	1,917.11	4,676.80	0.00	4,676.80
VERIFICADOR DE CONSTRUCCION	2,315.74	2,194.50	4,510.24	2,605.21	2,468.81	5,074.02
VIGILANTE A	1,917.11	0.00	1,917.11	5,250.00	0.00	5,250.00